

Diagram of the internal division of tasks and responsibilities of members of the Management Board of RAFAKO S.A. for individual areas of the company's operations

**Radosław Domagalski-Łabędzki – President of the Management Board**

- HR
- Purchasing Dept.
- Transport and Administrative Dept.
- QS/QA
- Personal Data Protection
- OHS
- Safety Officer
- Quality Control
- Environmental Protection
- Internal Auditing
- Legal Dept.
- Management Office
- Communication Office
- Modernization of the Energy Sector (200+ Project)

**Jarosław Pietrzyk – Vice President of the Management Board**

- Manufacturing Division
- Power Facilities and Environmental Protection Installations Division
- Technical and Design Dept.
- Project Realisation Dept.
- Sales Offices
- Research and Intellectual Property Dept.

**Maciej Stańczuk - Board Member**

- Accounting and Taxation Dept.
- Finance Dept.
- Controlling
- IT