

Cezary Klimont is an experienced manager who has held executive positions in international corporations and leading Polish companies, managing numerous and diverse teams.

Throughout his career, he has served as both Management Board President and Member (mainly CFO), with responsibility for areas such as finance, IT, and investor relations.

Over the years, he has gained extensive experience in guiding companies through complex change processes, such as transformations, mergers, and the implementation of IT systems (Oracle, Workflow). He has successfully led restructuring programmes aimed at optimising company structures and increasing the efficiency of their resources. He has also completed an IPO for RUCH S.A., raising PLN 250 million in issue proceeds.

At RAFAKO S.A., Cezary Klimont will be in charge of finance and operations.