

Paweł Gricuk is the founder of PG Energy Capital Management ("PG Energy"). He has more than 25 years of experience in finance and the energy industry, gained from working in both Polish and international companies.

From 1993 to 2005, he worked at J.P. Morgan in London and led the Representative Office of J.P. Morgan Chase Bank in Warsaw from 2001 to 2005. While at J.P. Morgan's London office, he managed financing deals in global capital markets and was also part of the JP Morgan Capital team, responsible for JP Morgan's direct investments in Central and Eastern Europe, the Middle East, and Africa.

During his time in investment banking, Mr Gricuk facilitated over USD 14bn in financing for European governments and companies. In Poland, he oversaw funding and IPO for TVN S.A. and J.P. Morgan's investment in Bank Handlowy w Warszawie. After his 12-year tenure at J.P. Morgan, he acquired Wheelabrator Inc., Denver, USA, a global manufacturer of steel surface treatment equipment, with support from the Mid-Europa fund.

From 2007 to 2010, he was President of the Management Board of Petrolinvest S.A., the pioneer among Polish upstream companies, carrying out an oil and gas exploration programme in Kazakhstan and Russia.

Member of the Board of Directors of Wheelabrator Inc. He has been on the Supervisory Board of TVN S.A. for ten terms since 2005. From 2014 to 2015, he was a member of the Supervisory Board of Tele-Fonika Kable S.A., handling a PLN 1.4bn debt refinancing task. He also chaired the Investment Committee of Fundusz Przedsiębiorstw Polskich Inwestycji Rozwojowych S.A. from 2013 to 2018 and was a member of the Investment Committee of the Infrastructure Fund. In 2015–2016, he was a member of the Supervisory Board of Paradyż S.A. and currently serves on the Supervisory Board of Eques TFI S.A. In 2012, he acquired Trans-Energo S.A., a specialised engineering company that serves power plants and telecommunications firms. After restructuring, the company changed its name to PG Energetyka Sp. z o.o. In 2017, he formed a joint venture with London-based Clean Africa Investment - CoalTech Poland Sp. z o.o. In 2018, he purchased 98.6% of shares in Elektromontaż Poznań S.A. from Grupa Budimex S.A. Mr Gricuk graduated from the Faculty of Economics and Sociology, majoring in Foreign Trade, at the University of Łódź. He pursued studies at Beijing Foreign Studies University in China. He is fluent in English and Russian and has a working knowledge of German and Chinese.