

Zbigniew Dębski, Legal Counsel

Zbigniew Dębski is a graduate of the Faculty of Law and Administration at the University of Warsaw. He also completed postgraduate programmes

1) at the University of Warsaw in

- Real Estate Market and Valuation,
- Corporate Internal Audit, and

2) at the Warsaw School of Economics in Public Procurement.

He has participated in numerous specialised training courses in business management, internal audit, and corporate law.

He is an expert in applying the law to the activities of public administration bodies and business entities, particularly commercial-law companies.

In 2019, he was appointed Head of the Department of Key Restructuring and Debt Collection Processes at Bank PEKAO S.A.

From 1998 to 2014, he worked in government agencies managing EU fund transfers, overseeing corporate restructuring processes, and maintaining national strategic reserves. He led units responsible for:

- exercising corporate governance over a group of state-owned companies and other state-owned legal entities, and
- providing legal advice to various organisational units.

From 2014 to 2018, he held managerial positions in commercial-law companies engaged in real estate development and property management, serving as Commercial Proxy, Head of the Legal Department, and Head of the Corporate Governance Department.

Throughout his career, he has been engaged in public sector restructuring processes, consolidation of agri-food entities, investment project management, corporate governance, and public procurement processes.

He has extensive expertise in corporate restructuring, real estate services, construction, equity transactions, and asset management. In his numerous managerial roles, he was responsible for assembling project teams and managing personnel within the entities he supervised. He also played a key role in implementing systems necessary for the smooth operation of corporate groups.

He has extensive experience in corporate governance, supported by his practice as a member of supervisory boards in several companies, including:

- KB DOM Sp. z o.o.
- FADESA Polnord Polska Sp. z o.o.
- Tarchomińskie Zakłady Farmaceutyczne Polfa S.A.
- Przedsiębiorstwo Elektryfikacji i Robót Instalacyjnych ELTOR Warszawa Sp. z o.o.
- Elewator Sieradz Sp. z o.o.
- Dolnośląskie Centrum Hurtu Rolno-Spożywczego S.A.
- Giełda Poznańska S.A.
- Warszawska Giełda Towarowa S.A.