

## JACEK DROZD

### Professional profile:

Manager with more than 25 years of experience in managing commercial-law companies in areas such as corporate finance, investment and capital markets, in particular enterprise valuation, consolidation and acquisitions, operationalisation of corporate financial strategies (including tax optimisation, establishment of tax groups and cash pooling arrangements), optimisation and restructuring of commercial-law companies, introduction of companies to the public market, conduct of transactions related to private placements, supervision of processes related to capital raising and increasing through, for instance, issues of debt instruments and arrangement of securities trading on the public and private markets. Experience in strategic management, cooperation with subordinate teams in developing business into new areas and preparing strategy implementation plans.

### Career paths:

- 2018- 2019      **Fabryka Kabli ELPAR Sp. z o. o.**  
President of the Management Board responsible for the finance and accounting division, trade, logistics, IT, HR and the legal department.
- 2016-2018      Financial advisory services as a sole trader.
- 2013-2016      **PGE S.A**  
Vice President of the Management Board responsible for the finance and accounting division as well as supervision of the corporate, risk, IT, strategic procurement and administration departments.
- 2010-2013      **Interbud Lublin S.A.**  
Vice President of the Management Board in charge of the finance and accounting division, marketing, bidding division and procurement division.
- 2007- 2010      **OPF S.A.**  
Vice President of the Management Board responsible for the finance and accounting division and marketing.
- 2005- 2006      **Bank Gospodarstwa Krajowego S.A. – Lublin Branch**  
Branch Director – responsible for the organisation and supervision of the corporate client service team as well as the analysis and support unit; he was also actively involved in the acquisition of corporate clients.

- 2002- 2005            **Zakłady Azotowe Puławy S.A. w Puławach**  
Chief Financial Officer responsible for the accounting division, liquidity management division, domestic and foreign settlements, debt collection, management and equity investments; coordinated efforts related to the privatisation of ZAP S.A., in particular the admission of its shares to public trading.
- 2000-2002            **Wschodni Bank Cukrownictwa S.A.**  
President of the Management Board in charge of the legal office, IT department, organisation and HR department, internal control office as well as the operations and accounting department.
- 1998-2000            **Centralny Dom Maklerski PeKaO S.A.**  
Head of the Regional Branch responsible for relationships with institutional clients and supervision of the sales network within the region.
- 1992-1998            **Bank Depozytowo- Kredytowy S.A. w Lublinie**  
Director of the Brokerage House responsible for the strategy and development of the office and the bank's investments on the public securities market.
- 1991-1992            **Bank Depozytowo-Kredytowy S.A. w Lublinie**  
A securities broker responsible for the organization of the brokerage house.
- 1991                    **Dom Maklerski Penetrator S.A. Kraków**  
A securities broker responsible for the organization and supervision of trading in Treasury bonds on the secondary market.
- 1990                    **Bank Depozytowo-Kredytowy S.A. w Lublinie**  
Trainee / Clerk operational and accounting department, credit department.

**Other functions:**

- 2014-2016            PGE Obrót S.A. - Chairman of the supervisory board
- 2014-2016            PGE Dystrybucja S.A. - Vice Chairman of the supervisory board
- 2014-2016            PGE GIEK S.A. - Supervisory board member
- 2010-2011            PGE Dystrybucja S.A. - Supervisory board member
- 2007-2013            LPEC S.A. - Chairman of the supervisory board
- 2007-2009            Mewa S.A. - Supervisory board member

<u>2006-2008</u>	Member of the Social Council of the Provincial Specialist Hospital named after Cardinal Stefan Wyszyński in Lublin
<u>2005-obecnie</u>	Renoma Sp. z o.o. - Supervisory board member
<u>2003-2005</u>	Bałycka Baza Masowa Sp. z o.o. - Supervisory board member
<u>2002-2003</u>	Navitrans Sp. z o.o. - Supervisory board member
<u>1997-2002</u>	Montex S.A. - Supervisory board member
<u>1997-1999</u>	Bank Depozytowo-Kredytowy Ltd.(Łuck/Ukraine)- Supervisory board member
<u>1996-1997</u>	Centralna Tabela Ofert S.A. - Supervisory board member

### **Education and professional qualifications:**

<u>2004</u>	Master postgraduate programme in accounting at the Wrocław University of Economics and Business
<u>1996</u>	State examination for members of Supervisory Boards of State Treasury Companies
<u>1991</u>	Securities broker license
<u>1990</u>	Master's degree in Economics from the Maria Curie-Skłodowska University in Lublin